

MODERN SLAVERY STATEMENT

Commitments

Heart Networks UK Limited fully supports the Government's objectives to eradicate Modern Slavery and human trafficking and recognises the significant role that healthcare providers have to play in both combatting it and supporting victims. This includes being strongly committed to ensuring our supply chains and business activities are free from ethical and labour standards abuses.

Heart Networks would never knowingly deal with any business involved in human trafficking or slavery. We expect and take all reasonable and practicable steps to complete due diligence on our suppliers. This would include a review of their modern slavery statement, their annual report published on Companies House, any modern slavery policies they may have, as well as any news reports.

Heart Networks has a base of key suppliers that we've been engaging with since the opening of the Service and we continue to operate based on trust and transparency.

Policies and Training

Heart Networks embraces a diverse and safe environment in which equal opportunity and fairness are paramount. One important aspect of this is supporting and complying with the provisions of the Modern Slavery Act 2015 and our organisational policies incorporate relevant compliance obligations. These obligations are reflected in our employee induction and training materials. We also support an open and transparent culture that encourages employees and others to raise concerns about anything that is unlawful or amounts to improper conduct. We also seek to ensure matters can be raised in confidence without the fear of reprisals.

We invest in appropriate training to ensure staff are aware of and able to address and respond to incidents of Modern Slavery within healthcare settings which includes annual mandatory training where required.

Review

This statement has been approved by the Directors of Heart Networks and will be reviewed annually unless conditions arise that require the statement to be reviewed more frequently.

Heart Networks UK Limited
26th September 2024